



Le trappole della meritocrazia (Studi e ricerche) (Italian Edition)

Carlo Barone

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In un paese come il nostro, in cui prevale l'ereditarietà sociale e il talento fatica a emergere, la questione della meritocrazia è cruciale. Ma in che cosa consiste l'ideale meritocratico? Il volume presenta diverse declinazioni della meritocrazia e ne illustra i rispettivi punti di forza, ma anche le possibili debolezze. Vengono discussi poi gli inconvenienti degli incentivi al merito, ad esempio l'indebolimento delle motivazioni intrinseche: ci si impegna per vincere un premio, non per realizzare un progetto. Meritocrazia può significare però anche pari opportunità: l'indagine, dati alla mano, evidenzia il ruolo fondamentale dell'istruzione come ascensore sociale per chi proviene dal basso e approfondisce temi assai dibattuti quali la riforma delle scuole e delle università o le liberalizzazioni del commercio e delle professioni.

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